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THE FEDERATION OF TELANGANA CHAMBERS OF COMMERCE & INDUSTRY

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Employees' State Insurance Corporation
(Ministry of Labour & Employment, Govt. of India)संन्यामेव जयते
Ministry of Power
Government of India

No.T-11/13/56/02/2020 Rev.II

Dated: 08.11.2021

To

All AC & RDs/Directors I/c/JD I/c/DD I/c
ROs/SROs, ESI Corporation

Sub: SLP No.811/2021 in the matter of ESIC V/s M/s. Texmo Industries- regrading

Sir,

I am directed to enclosed herewith a copy of the judgement of the Hon'ble Supreme Court of India, in the above mentioned SLP wherein the Hon'ble Supreme Court has held that the payment of Conveyance Allowance on the fact of present case does not fall under the definition of term "wages" as defined in section 2(22) of the ESI Act.

A dispute arose between M/s Texmo Industries Vs. ESIC on payment of contribution on conveyance allowance. The SRO Coimbatore had issued a demand to the employer for payment of contributions on conveyance allowance paid to the employees. This led to filing of an application u/s 75 of the Act by the employer before the E.I. Court challenging the said demand. The E.I. court gave its verdict against Corporation. Subsequently ESIC filed an appeal before Hon'ble High court which also went against Corporation.

Thereafter an SLP No.811/221 was filed by Corporation before Hon'ble Supreme court of India, which was listed on 08.03.2021 for final hearing & decision. Hon'ble Supreme court of India dismissed the said SLP file by the Corporation vide its judgement dt.08.03.2021.

As per the judgement of the Hon'ble Supreme court of India and opinion of our learned Advocate, Conveyance Allowance shall not form part of the wages of the employees and the judgement holds good w.e.f. 08.03.2021

Keeping in view of the above decision, copy of the judgement is circulated for necessary action and strict compliance.

This issues with the approval of the Director General.

Yours faithfully

Sd/-

(MOHIT RAJA)

DY. DIRECTOR (REV.)

Visit : <https://www.ftcci.in/source/circulars/esic.pdf>

GOVERNMENT OF TELANGANA

ABSTRACT

COVID-19-Disaster Management Act, 2005-Measures to control spread of COVID in view of emergence of Omicron Variant of Concern-Orders-Issued

GENERAL ADMINISTRATION DEPARTMENT

G.O.Ms.No.327

Dated:25.12.2021

Read the following:

1. G.O.Ms.No.82, Genl. Admn. Dept., dated 11th April 2021
2. DO letter dated 21st December 2021 of Secretary, D/o Health and Family Welfare, Government of India
3. Order of High Court of Telangana in WP 56, 58 and 182 dated 23rd December 2021

ORDER

In view of detection of Omicron Variant of Concern (VoC) in different parts of the country, certain measures have been suggested by Ministry of Health and Family Welfare, Government of India in reference 2 read above.

2. Hon High Court of Telangana, in reference 3 read above had issued orders to take appropriate decision in respect of public gatherings keeping in view new variant, i.e. Omicron.
3. After careful consideration of the present situation, particularly in light of the emergence of Omicron VoC, measures suggested in reference 2nd read above and directions of Hon High Court in reference 3 read above, the following directions are hereby issued for strict enforcement with immediate effect.
4. Rallies and public meetings shall be prohibited throughout the state till 2nd January 2022.
5. Other events involving congregation of people will be permitted subject to the following directions:
 - i. Physical distancing shall be ensured within the venue.
 - ii. No person without mask shall be allowed in the venue.
 - iii. IR thermometers/thermal scanners should be arranged at the entry point to scan persons entering the venue.
6. The orders for imposition of fine for not wearing of mask by people in public spaces issued in reference 1 read above shall be strictly enforced.
7. All Collectors and District Magistrates, Commissioners/Superintendents of Police shall ensure that directions issued above are strictly enforced.

(By ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

SOMESH KUMAR

CHIEF SECRETARY TO GOVERNMENT

We welcome Your Participation

FTCCI Review attempts to keep abreast its members with latest information on various developments taking place around the globe. If you have any news/information on the issues related to Government policies, programs and latest developments that you may like to share with the FTCCI members, please write to sujatha@ftcci.in



The Federation of Telangana
Chambers of Commerce and Industry

In association with



LV Prasad Eye Institute

Seminar on **EYES-YOUR WINDOWS TO THE WORLD**

Date: 30th December, 2021
5.00 PM to 6.30 PM

Venue :

Patodia Auditorium,
GPR Building,
LV Prasad Eye Institute,
Banjara Hills
Hyderabad

[Click here for
REGISTRATION](#)

GUEST SPEAKERS



Dr. Prashant Garg
Executive Chair
LV Prasad Eye Institute



Dr. Rohit C Khanna
Network Director
Public Health Ophthalmologist

TOPICS

- Introduction -
Basic Understanding
- Common Challenges & Remedies
- Prevention, Care, Tips, Vision
for Life Time
- Unsolved Challenges & Research
For a Better Tomorrow
- Partnership Opportunities

K. Bhasker Reddy
President

Anil Agarwal
Senior Vice President

Meela Jayadev
Vice President

Shekhar Agarwal
Chair, Healthcare and Disaster
Management Committee

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The Federation of Telangana Chambers of Commerce and Industry

Workshop on Corporate Insolvency - triggers for Insolvency

8th January, 2022 from 3.00 pm to 6.00 p.m.,
at FTCCI Surana Auditorium, Federation House Hyderabad

[Click here for
Registration](#)

The Insolvency and Bankruptcy Code, 2016 (Code) provides a time-bound market mechanism for reorganization and insolvency resolution of persons (companies, limited liability partnerships, partnership and proprietorship firms and individuals) in distress.

Insolvency and Bankruptcy Code (IBC) is a landmark law that consolidates the laws relating to the Insolvency of companies, partnerships and individuals, presently contained in several legislations, into a single legislation. This code formulates a legal mechanism for the recovery of debts and corporate restructuring.

Since its inception, the IBC has gained significant prominence and importance by streamlining the entire bankruptcy & insolvency process. Therefore, the prime objective of the code 2016 is to consolidate and amend the laws relating to reorganized and insolvency resolution of Corporate Person, Partnership Firms and Individuals in a time-bound manner. Further, the code emphasized to realisation maximum values of assets of such persons and promoted entrepreneurship.

Chief Guest



**Shri Bhaskara Panthula
Mohan Sharma**
Member (J), National Company
Law Tribunal,
Hyderabad Bench

Speakers



Sri VVSN Raju,
Managing Partner, Juris Prime Law Services
**An Overview of IBC along with an
introduction on resolution mechanism
& A 360-degree view with reference to
Financial Creditors**



Ms. M S Mano Ranjani,
Advocate & Insolvency Professional
**A 360 degree view with reference to
operational creditors**



Sri G. Raghu Babu,
*Partner- R & A Associates and Insolvency
Professional*
**An overview of the resolution process
and a wrap-up on complete IBC.**

The Workshop will provide a 360-degree view of insolvency resolution to the business owners and senior management.

After participating in the Workshop, the participants will gain knowledge of

- ▶ Money Recovery mechanism in IBC,
- ▶ Acquisition of assets/business in resolution; and the Resolution Process
- ▶ Precautions to be taken by Personal Guarantors

Who can attend: Corporate, Individuals, partnerships and other entities.

Delegate Fee: (Incl GST)

Members	Rs. 400/-
Non-Members	Rs. 500/-
Students	Rs. 300/-

Scan & Pay



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President

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Vice President

Dr. Tasneem Shariff & Sri Ritesh Mittal
Co-Chairs, Corporate Laws & IBC Committee

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